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PROFILE

- CRSP Professional Designation (Canadian Registered Safety Professional)
- Keynote Speaker / Trainer (Safety & Frontline Leadership), Field Site Safety Advisor / Consulting
- Investigations & Root Cause Facilitator, extensive experience with the “TapRoot” system for basic and complex investigations using The TapRoot Advanced tools of: Safe Guard Analysis, CHAP – Critical Human Action Profile, Equifactor – determining causes for equipment failure. Also use the TapRoot process to develop audits , assessments and check lists for proactive improvement before undesired events occur.
- Graduate of the Occupational Health and Safety Program from the University of Alberta. The OH&S Program included the following courses; Behavior Based Safety and Accident Control 1, Accident Control II, Occupational Hygiene Level 1, Occupational Hygiene Level II, Training & Development of the workforce, Organizational Behavior, Safety Hazard Recognition Evaluation and Control, Fundamentals of Health & Safety Auditing, Fundamentals of Disability Management.
- Develop leadership workshops for front line supervisors with a focus on mixing performance and safety. The emphasis is focused becoming an empowering leader.
- Committed to Leadership and managing health, safety and environment functions and developing personnel, implementing creative strategies, and policies and procedures to improve health and safety while enhancing the business success of the organization.
- Extensive training and experience in a variety of health and safety-related courses which include:

Performance Management, SEFSAM (Safety Essentials for Supervisors and Managers) – Global Training, Apollo Root Cause Analysis Training, DNV SCAT, STOP Training for Supervisors, TDG Clear Language, Transportation Air Brake inspection, valid H₂S Alive, Rig Work Fall Protection Instructor, Safe Start Observation, Injury Prevention and Management, Train-the Trainer Training, Basic Safety Program Development, ENFORM Certified Health & Safety Program Auditor.
- Honorable Discharge, Canadian Forces – Sergeant, 1st Battalion Princess Patricia’s Canadian Light Infantry, Decorations: Peace Keeping – Middle East United Nations Peace Keeping Force Cyprus

PROFESSIONAL ACCOMPLISHMENTS

Keep Safe Consulting Corporation

HSE Speaker & Consultant

January 2007 – Present

- Contracted to major Oil & Gas corporations as a Project Safety Advisor during expansion & construction projects. Responsible for orientations, and to assist & provide direction regarding HSE related issues such as ground disturbance, inspections, hazard assessments & safety meetings, incident investigation and follow up, and contractor management.
- Contracted as key note speaker at project site general safety meetings and work site safety stand downs.
- Contracted to various upstream oil & gas corporations from small to large employers to help develop their safety programs.

**Cenovus Energy
Christina Lake Project**

Group Lead Health & Safety

**March 2010 –
January 2014**

- Responsible for managing the Health, and Safety function within the Christina Lake Project for Construction of the pads, pipelines, plant facility, infrastructure construction, and production operations of a 100,000bl/day SAGD facility. Coordinate planning and policy development with the superintendant of Operations and superintendant of construction and their direct reports.
- Responsible for managing a team of 50 health & safety personal (employee & contract). Over see the health & safety advisors as they conduct regular safety inspections, observations, site tours and related safety activities with management and work site training and coaching at the various worksites, as well as conduct incident investigations with leadership & management and facilitate TapRoot causal analysis.
- Oversee the activities related to Contractor safety management, injury case management, Emergency Response support and exercises. Behavior observation programs, statistical analysis & trending.
- Facilitated the development of audits, procedures & practices,

**Lakota Drilling & Western
Lakota Energy Services**

Health, Safety and Environment Manager

**August 2004 –
August 2006**

**Lakota Drilling a division of
Savanna Energy Corporation**

Health, Safety and Environment Manager

**August 2006 –
November 2007**

- Responsible for managing the Health, Safety and Environment function within the Western Lakota Energy Services management team covering the Lakota Drilling, Akuna Drilling & Command Coil Services business unit divisions of Western Lakota Energy. Coordinate planning and policy development with the General Manager, Operations Managers and Field Superintendents, as well as work site managers.
- Responsible for managing 5 HSE Supervisors and 1 HSE Administrator. The HSE Supervisors conduct regular safety inspections and work site training at the various business unit worksites as well as conduct incident investigations.

- Collaborate with the General Manager, Operations Managers and Field Superintendents to develop and report to senior management on implementation of safety and work programs.
- Responsible for mentoring HSE Supervisors on presenting safety information to mass groups of employees peers and prime contractors regarding safety initiatives and goals.
- Recommend personnel actions for HSE Supervisors and other supervisory personnel within the HSE Department.
- Exercise judgment in discretionary decision-making to support HSE matters across the organization and to ensure regulatory and industry standards compliance
- Assess reports from HSE Supervisors and recommend actions to the General Manager, Operations Managers.
- Review monthly company safety data reports; monthly safety statistics for operators; Monthly Safety Presentations and develop Policy and Procedure revisions with in the 3 Western Lakota Energy Group of Companies.
- Develop policies and procedures and instruct HSE Supervisors based on outcomes of safety meetings conducted by the Prime Contractor, including safety investigations.
- Represent the organization in industry associations and report to senior management on HSE issues.
- Review Safety Alert Summaries distributed to all rigs and reviewed by all crewmembers via documented safety meetings. This summary highlights Medium to Extreme hazards that have been identified on the rigs & Coil Tubing units.
- Review Serious Incident follow up investigations. These investigations describe an incident which has occurred with in one of the business units and provides the Direct and Root Causes, as well as a focus on preventative action which can be taken to prevent the incident from recurring.
- Developed the Health & Safety Program at Lakota Drilling, and obtained a Certificate of Recognition by an external health & safety audit. The program has exceeded the requirements of the WCB Partners in Injury Reduction program. With that, the disability management program had improved to be 18% better than the industry which resulted in a \$128,000.00 rebate in WCB premiums in 2006, and a 38% rebate valued at \$480,000.00 for 2007.
- Member of the Fall Protection and High Angle Rescue Committee of ENFORM and CAODC for the course DACUM (Developing a Curriculum) for the drilling & service rig industry Fall Protection and Rig Rescue courses to be taught through ENFORM.

PRECISION WELL SERVICING *Health and Safety
Superintendent*

October 2003 - July 2004

- Provided assistance to field supervisors and field personnel in implementing the safety program at the work sites.
- Conduct rig site audits and rig site training programs for new workers.
- Conducted injury & incident follow up investigations and developed Safety Alerts to be distributed to all work sites.
- Responsible for conducting CAODC Work Over Rig Inspections and Weekly Drilling Rig Inspections, Rig site hazard assessment support & training for field supervisors.
- Developed high angle rescue program, developed & conducted the work site training program for high angle rescue out of the derrick.
- Assisted with the management of WCB injury claims. Worked with WCB case workers and employees to manage claims in a cost and time reducing fashion.
- Ensured the safety supplies for rigs were up to date & adequate.
- Attended CAODC meetings as a representative for organization.

PRECISION DRILLING

*Health and Safety
Superintendent*

**January 2000 – October
2003**

- Conducted Duties as noted above for Precision Well Servicing and Precision Drilling, as well as:
- Conducted New Hire Orientations for new rig workers, developed & implemented rig sit fall protection & rig rescue training at the rig site for drilling rigs.
- Provided support to other Precision Drilling subsidiary companies in fall protection Training and Safety Audits.
- Assisted with development of Confined Space Entry and Respiratory Protection Codes of Practice as well as a Permit to Work program.
- Participated in presentation at monthly company safety meetings and presented data reports; monthly safety statistics for operators and field management; and participated in Policy and Procedure revisions & development.

EDUCATION AND PROFESSIONAL DEVELOPMENT

Applications of Performance Management Technology	<i>Aubrey Daniels International</i>	2012
Advanced Root Cause Analysis Team Leader	<i>Systems Improvements (TapRoot)</i>	2010
University of Alberta	<i>Occupational Health and Safety Certificate</i>	2007
Alberta Vocation College	<i>Emergency Medical Technician</i>	1994
Canadian Forces ending 1990	<i>Various Leadership, Management & Instructor Certificates</i>	

ASSOCIATION MEMBERSHIPS

BCRSP – Board of Canadian Registered Safety Professionals

CSSE – Canadian Society of Safety Engineering

ASSE – American Society of Safety Engineering

ENFORM

CAPS – Canadian Association of Professional Speakers

Princess Patricia's Canadian Light Infantry Regimental Association

Royal Canadian Legion member.